Phone : (03216)-231438/236735

Date .....



## NETAJI SATABARSHIKI MAHAVIDYALAYA, ASHOKNAGAR

(Affiliated to W.B.S.U., Barasat) SAHIDBAG

P.O. : Haripur, Dist. : North 24 Parganas, PIN : 743223 Estd. - 2000 Website: www.nsmashoknagar.ac.in E-mail.: nsmashoknagar@gmail.com

## Ref. No. NSM/

Code of Conduct for students:

All common areas of the college, including the library are under 24x7 CC-TVsurveillance.

Any damage to college property shall invite disciplinaryaction.

Students must not congregate in the corridors, or speak loudly near the classrooms and office area.

Students should not receive personal visitors in the College during college hours . In cases of extreme urgency, the Principal may be contacted forpermission.

The office telephones may be used by students only in cases of emergency. Students are expected to attend all department events and other Collegefunctions

The College office is open to students for transacting business on all working days between stipulated hours. However, students are advised to consult college notice boards/website for routineinformation.

Students are responsible for their personal belongings including mobiles, handbags, books etc. The college is not responsible for the loss of personal property.

Any change in the residential address of a student should be immediately communicated to the College.

Students suffering from any contagious diseases are advised not to attendCollege.

Ignorance of any rule will not be accepted as anexcuse.

## **Code of Conduct for Faculty**

I. Faculty members should adhere to the service rules and norms of the institution. Faculty members are expected to work honestly in all aspects of assignedwork.

2. Faculty members are instructed to comply with college policies and procedures which aim to promote student education andwelfare.

3. Faculty members should be kind enough , caring, fair and committed to the best interests of the students. Faculty members should treat all students equally without considering gender, family status andreligion .

4. Faculty members should acknowledge the uniqueness, individuality and specific needs of students. Faculty members should not misguide or de-motivate the students under anycircumstances.

5. Faculty members are expected to report incidents or matters that affect students<sup>4</sup> welfare immediately to the competentauthority.

6. Faculty members should communicate with students and parents in a professional manner. They should not use unparliamentarily words under anycircumstances.

7. Faculty members are expected to develop cordial relationships with stake holders

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such as students, Colleagues, Parents , Alumni, Employer, and Management.

8. Faculty members should respect the privacy of others especially with opposite gender and also are expected to help their colleagues in theirwork.

9. Faculty members should maintain punctuality in coming to the college, class

engagement and in attending academicactivities.

10. Faculty member should wear formal dress. They should act as a role model to the students in maintainingpersonality.

11. Any instructions in the form of circulars / electronic media issued by the Principal time to time must be complied with.

12. Faculty members are barred from using mobile phones while taking classes, attending 14. For making any representation to tli · 1pal, it should be sent through proper channel.

15. Faculty members are not to engage in political movement or activity at thecoliege. 16. Faculty members should not involve in any communal / religious activities inside or outside thecampus.

17. No representation to any government authority/ University in the name of the college should be made by any members of faculty without the Principal' spermission.

18. Any faculty member who commits a mistake or offence which affects the reputa tion of college shall be punishable by the competentauthority.

19. Faculty members should not send any anonymous letter degrading others to higher authorities of the institution or any higherbodies.

20. Faculty members should not indulge in any kind of illegalactivities.

21. Faculty members should not upload any derogatory comments I pictures / videos in the socialmedia.

22. Faculty members are instructed not to involve in plagiarism while presenting research papers / thesis /project.

23. Faculty members should not engage in pri vate tuition, part time work for any monetary gain .

(MILINDA MAJUMDAR)

T.I.C NETAJI SATABARSHIKI MAHAVIDYALAYA Teacher-in-charge Netaji Satabarshiki Mahavidyalaya Sahidbag, Haripur, Ashoknagar, 24 Pgs (N)